



MISSION: Lake Superior College Leaders is dedicated to the development of extraordinary leaders.

IS THIS PROGRAM FOR ME?

LSC Leaders has been designed to provide participants with extensive interaction with respected leaders in higher education. It will provide opportunities for self-reflection, for skills analysis, and for professional development planning. LSC Leaders will be feedback intensive, providing you with an opportunity to assess your own style and to identify opportunities for personal and professional growth. It will challenge you to emerge, to grow, and to thrive in leadership roles throughout our organization.

HOW IS THE PROGRAM STRUCTURED?

LSC Leaders is an intense two-year cohort-based program which requires a significant investment of both time and energy. When considering your ability to participate, please consider the dates to the right, as success requires full participation in each session. Meetings during the second year will focus on advancing your personal leadership development plans, coaching sessions, and establishing and developing the mentor relationships.

STEERING COMMITTEE:

- Dr. Kathleen Nelson, President
- Dr. Mark Magnuson, VP Academic Affairs
- Dr. Peter Wielinski, Dean of Students
- Ms. Rody Bowers-Hughes, Associate Dean of Academic Affairs
- Mr. Wade Gordon, Director Diversity and Intercultural Competency
- Mr. Gary Kruchowski, Director Public Information and Government Affairs
- Sonda Strom-Larson, Executive Assistant to the President and VP of Finance & Administration

SESSION	DATE	TOPICS
Session I Orientation Reception	August 26, 2009	- Introduction to session - Program overview and introductions - Explanation of expectations
Session II Retreat Orienteering	September 23 & 24, 2009	- Build rapport among participants - Share personal-best leadership stories - Develop a Personal Leadership Development Plan - Learn and understand individual strengths through StrengthsQuest - Learn and understand individual personality types through Myers-Briggs instrument - Create a personal mission statement
Session III Model the Way	October 21, 2009	- Learn to build trust with others through commitments and follow-through - Develop one's self through feedback - Value diversity - Learn to demonstrate principled leadership and sound organizational ethics
Session IV Inspire a Shared Vision	November 19, 2009	- Learn to envision the future - Learn how to enlist others in the vision - Learn how to give the vision life
Session V Challenge the Process	December 17, 2009	- Search out opportunities for challenges in teams or departments - Learn the concept of "small wins" - Identify ways to build a climate of learning from mistakes
Session VI Enable Others to Act	January 15, 2010	- Learn the importance of involving others in getting things done - Learn the importance of collaborating - Share ideas for developing shared goals and shared roles
Session VII Encourage the Heart	February 25, 2010	- Explore what it takes for recognition to be more meaningful or special - Share ideas for recognizing others and celebrating achievements
Session VIII Attend Board of Trustees Meeting & Visit another higher education Institution	March 16 & 17, 2010	- Attend a MnSCU Board of Trustees meeting and tour the Office of the Chancellor to learn the workings of the system - Learn about another higher education institution
Session IX Committing	April 28, 2010	- Identify actions participants can take to continue their development as leaders through the summer and into the second year of the program

TO APPLY: Complete the application found at www.lsc.edu and return it to Rody Bowers-Hughes at r.bowershughes@lsc.edu by May 16, 2009. Applications will be reviewed by the Steering Committee, and the successful applicants will be notified by May 30, 2009.