

## **Lake Superior College and MnSCU System Targets FY2008**

Lake Superior College will have achieved the following objectives during fiscal year 08. These objectives will contribute to Lake Superior College's achievement of the System Targets by 2010.

1. By fall 2011, the retention rate for fall 2010 entering students will be no less than 34.4 %. During FY08, LSC will:
  - a. Improve student participation and success through Student Services activities.
  - b. Improve customer service within Student Services.
  - c. Support the FYE initiative to reach a 1.33% increase for fall 2007 entering students.
  - d. Improve effectiveness and outcomes relative to student services support of student achievement and meeting student needs.
  - e. Increase support for adult students through the Center for Prior Learning.
  - f. Increase concurrent enrollments.
  - g. Implement First Year Experience activities.
  - h. Enhance the teaching and learning processes.
  
2. By fall 2011, the success rate for students of color will be no less than 49.3%. During FY08, LSC will:
  - a. Document student academic achievement through eLumen.
  - b. Implement curricular adjustments designed to improve success rate for students of color through a focus on multiculturalism and intercultural competence.
  - c. Support underrepresented students with new scholarship opportunities
  - d. Create innovative retention plans that include culturally appropriate retention methods.
  - e. Improve campus-wide intercultural awareness.
  
3. Increase by 4% the number of students enrolled in STEM courses and programs between 2005 and 2009. During FY08, LSC will:
  - a. Implement curricular consolidation in the general education credits for math, science, and writing within the health fields.
  - b. Increase enrollment in college-level science, technology, engineering and math courses through a new Engineering Foundations pathway.
  - c. Increase enrollment in lower division college-level science and math teacher prep course.
  - d. Plan for improved facilities through the approval of a new Health and Science Building.

4. By 2009, increase by 4% the unduplicated number of students enrolled in online courses. During FY08, LSC will:
  - a. Provide an increased number of college-level learning experiences to high school students through High School Connections programming.
  - b. Develop and implement branding and imaging for online learning at LSC.
  - c. Develop new online programming in Liberal Arts and Sciences.
5. Between 2005 and 2009, increase by 6% the unduplicated number of students enrolled in customized training courses. During FY08, LSC will:
  - a. Increase registrations ten percent in non-credit custom training courses.
  - b. Increase registrations five percent in custom training credit courses.
  - c. Deliver online course offerings in custom training.
  - d. Conduct needs analysis/needs assessment with regional companies.
6. Between Fiscal Years 2005 and 2009, increase by 6% the unduplicated number of students enrolled in credit courses who are aged 25 to 44. During FY08, LSC will:
  - a. Increase by 10% enrollment in continuing education courses through Workforce Development.
  - b. Expand Continuing Education offerings.
7. System level target for availability and reliability of information technology infrastructure.
8. By 2010, increase institutional support from public sources to \$1,205,400 from a baseline of \$580,919 in 2006. During FY08, LSC will:
  - a. Receive at least one funded Minnesota Job Skills Partnership Act.
  - b. Submit at least two federal grant applications.
  - c. Submit at least two non-federal grant applications.
9. By 2010, increase institution/foundation support from private sources to \$1,050,636 from a baseline of \$219,588 in 2006. During FY08, LSC will:
  - a. Involve the Foundation Board of Directors in donor solicitation.
  - b. Develop a donor prospect list categorized by discovery, cultivation, solicitation, or stewardship.
  - c. Define goals for donor proposals, dollars received, qualified donors, and confirmed gifts.
10. By 2010, the alumni participation rate will increase to 1.2%, from a baseline of 0% in 2006. During FY08, LSC will:
  - a. Implement at least 5 individual alumni events designed to build affiliation with LSC.
  - b. Implement direct solicitation of alumni through an annual campaign.
  - c. Operationalize an alumni web communication site.

11. During fiscal 2008, the System will increase by at least 700, compared to fiscal year 2007, the number of students trained on the use of electronic medical record technology. During FY08, LSC will:
  - a. Integrate the Athens Electronic Medical Records system in the AD Nursing and Medical Assistant programs.
  
12. During fiscal 2008, the System will expand by at least 10%, compared to calendar year 2006, the use of “awards of excellence” or other initiatives that reward member institutions, faculty, administrators, or staff for innovations designed to advance excellence and efficiency. During FY08, LSC will:
  - a. Track the impact of the Institutional Effectiveness Innovation Grants and include in the Systems Portfolio.
  - b. Track the long-term impact of the faculty awards for excellence and include in the Systems Portfolio.