

**Lake Superior College
FY08 Unit IE Plan**

UNIT - Academic Affairs & Teaching Excellence									
Unit/Department Objectives	Projected Outcomes	Actual Outcomes	Person Responsible	Projected Completion Date	System Strategic Direction	System Target	Learner Segment	College Priority	AQIP Category
Use eLumen to track student achievement of College-wide Outcomes.	100% of full-time faculty will assess one College-wide Outcome and one other outcome of choice, record data in eLumen, and will participate in structured discussions regarding College-wide Outcome results and next steps. Results of discussions will be an action plan for improved learning.		VPAA and all Deans	May-08	4		3, 5, 6	1	HSL
	Data from eLumen will be collected and analyzed for all College-wide Outcomes. Results will be published and discussed, action plans will be developed to improve learning.		VPAA and Dean B & I	May-08	4		3, 5, 6	1	HSL
Use eLumen to track courses with a service learning component.	By Spring 2008, all faculty who are using service learning in their curriculum will use eLumen to track student learning activity using a common rubric.		VPAA and all Deans	Spring 2008	2		3, 5, 6	1	HSL
Use eLumen to document student academic achievement.	All program and course outcomes will be entered into eLumen.		Support Staff in Academic Affairs	October 07 and ongoing	2	2	3, 5, 6	1	HSL

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Track and evaluate the Program Review Process using eLumen	A process will be developed to evaluate (via a scoring guide) the Program Review reports and aggregate the data (using rubrics).		Assessment Coordinator	Jan-07	2		3, 5, 6	1	HSL
Document the Student Internship process using eLumen.	The Internship course outcomes and student achievement will be documented using rubrics and input into eLumen.		Faculty, Staff, and Assessment Coordinator	May-08	2	2	3, 5, 6	1	HSL
Use eLumen to map curriculum.	The LSC curriculum will be mapped.		Faculty, Staff, and Assessment Coordinator	May-08	2		3, 5, 6	1	HSL
Students are actively engaged in their education.	Data from the following resources will be analyzed to determine gaps: - Faculty Classroom Observations - Student Course Evaluations - CCSSE/CCFSSE - Identify gaps - Faculty/development activities		VPAA and all Deans	May-08	2		2, 3, 4, 5	1	HSL
Increase the number of students engaged in study abroad.	15 students will participate in the Italy Semester Program in Spring 2008.		VPAA and Dean LAS	Spring 2008	2		4, 5	1, 2	HSL
	15 students will participate in the Mexico Learning Community in Spring 2008.		VPAA and Dean LAS	Spring 2008	2		4, 5	1, 2	HSL

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	15 students will participate in the China Study Abroad Program in Summer.		VPAA and Dean LAS	Summer 2008	2		4, 5	1, 2	HSL
Increase the number of courses claiming the global education goal area.	Identify the number of courses and programs incorporating cultural perspectives into their curriculum in order to improve students' intercultural competency.		VPAA and Dean LAS		2		3, 4, 5	1, 2	HSL
Identify a common set of general education courses through the IPESL Grant Project - Improving Math, Science, and Writing Skill for Health Occupations.	1. Program planner changes through curriculum Fall 2007. 2. MnSCU applications submitted if appropriate. 3. Common core curriculum information to high schools.		Dean of Allied Health and Nursing	Jun-08	2	3	2, 3, 5, 6	1	HSL
Increase the number of participants in activities with a global focus.	Identify the number of participants in professional development activities with a global focus in order to improve faculty and staff intercultural competency.		VPAA and Dean LAS		2			1	PCI
Improve the retention rate of entering students.	45 First Year Experience courses, with enrollment of 900 students, will be offered in the academic year to improve the retention of entering students.		VPAA, Deans	May-08	2	1	3, 5	1	HSL

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	Using program retention data, program faculty will increase student retention across the college by 1%.		Deans, Program Faculty	May-08	2	1	3, 5, 6	1	HSL
Improve the success rate for students of color.	6 Center for Teaching and Learning (CTL) sessions will be held to promote teaching strategies and techniques that enhance students' and faculty intercultural competence.		Dean LAS, CTL Coordinator	May-08	2	2	3, 4, 5, 6	1	HSL
	All new curriculum development will be examined for content and contexts that enhance students' intercultural competence.		Deans, Academic Affairs & Standards Council	Dec-08	2	2	3, 4, 5, 6	1	HSL
	At least 15 Liberal Arts and Sciences courses will be scheduled for AY09 with a focus on multicultural perspectives.		Dean LAS	Feb-08	2	2	3, 4, 5, 6	1	HSL
	Develop an understanding of student profile and needs to improve student success.		Deans	May-08	2	2	3, 4, 5, 6	1	
Increase the number of students enrolled in college-level science, technology, engineering,	A new Engineering Foundations pathway will be approved in Fall 2008.		Dean LAS, Dean B & I	Dec-08	2	3	3, 5	1	HSL

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and mathematics courses.	30 students will apply for the Engineers Foundation pathway for Fall 2008.		Dean LAS, Dean B & I	Jul-08	2	3	3, 5	1	HSL
	25 students will complete EDUC 2000 in preparation for a career in science or math teaching.		Dean LAS	May-08	2	3	3, 5	1	HSL
	30 motivational resources for math classes, called PSA's (Public Service Announcements), will be developed to demonstrate the value of mathematics.		Dean LAS	May-08	2	3	3, 4, 5, 6	1	HSL
	2 Eco-Health Workshops will be held to increase student interest in environmental science studies.		Dean LAS	Dec-07	2	3	3, 4, 5, 6	1	HSL
Increase the number of students enrolled in online courses.	New online curriculum will be developed to offer the entire Associate of Fine Arts (A.F.A.) degree online.		Dean LAS	Dec-08	2	4	2, 3, 5, 6	1	HSL
	Two online sociology courses will incorporate the Second Life virtual community to increase student interest in online learning.		Dean LAS	May-08	4	4	3, 4, 5, 6	1	HSL
	Develop new online programming for Criminal Justice/Paralegal studies.		Dean LAS, Dean B & I	May-08	3	4	2, 3, 5	1	HSL

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Course and program outcomes will match AASC documentation.	Course and program outcomes will be continually monitored to ensure they are consistent with AASC results and proceedings.		Support Staff in Academic Affairs	Ongoing	2	1,2	3, 5, 6	1	HSL
The Administration support for faculty assessment of student learning will be enhanced.	A protocol to support and engage individual faculty responsible for assessment will be developed and used by the Deans.		Assessment Coordinator and Deans	Nov-07	2	1, 2	3, 5, 6	1	HSL
College-wide Outcomes will be continually reviewed and revised.	Two College-wide Outcomes (Communication and Computational Skills) will be reviewed and revised as necessary.		Faculty, Staff, and Assessment Coordinator	May-08	2	1, 2	3, 5, 6	1	HSL
Minnesota Transfer Curriculum (MnTC) will be assessed across the college.	5 MnTC goal areas will have rubrics created and ready for student assessment.		Faculty, Staff, and Assessment Coordinator	May-08	2	1, 2	3, 5, 6	1	HSL
Teaching and Learning processes will be enhanced.	At least 2 professional development activities will be developed and implemented focusing on excellence in teaching and learning.		Assessment Coordinator and CTL Coordinator	May-08	2	1, 2	3, 5, 6	1	USSN