

Group Idea Analysis Results from 2/21/06 Duty Day

The following group ideas were reviewed by the IE Committee on 2/24/06 and were considered as possibilities that may be incorporated into future action projects.

14. We propose: Offer short term fee-based courses that provide a gateway to the college enrollment, college programs, and credit-based college courses. They include placement test study courses, digital editing, writers' workshops, hands-on art classes with local artists, machine tooling, genealogy, etc., and other courses that have real-life applicability that are also mirrors or lead-ins to our college programs.
Because: It meets all three college priorities for 2007-2009. It also demonstrates vision and adaptability to changing trend and market bases.
16. We propose: We build a collaborative marketing effort using PR department, student services, and other campus groups (programs/organizations) to help direct efforts, build awareness, and create regional presence.
Because: It will increase enrollment, meet strategic initiative of building regional presence, and utilize existing resources to do so.
17. We propose: Each year LSC provide an in depth topic of interest lecture with high school student body interacting with presenters to promote education and our college.
Because: I.E., Global warming prevention with LSC, waste management, CPR knowledge and awareness
18. We propose: New construction of athletic facilities (ball fields, basketball courts, hockey rink).
Because: This will show our commitment to health and fitness and again enhance the image of our school.
22. We propose: Every staff, faculty, and administrative member commit to 10 hours of service per year at K-12 institutions.
Because: It impresses upon younger students and K-12 educators the level of commitment and passion possessed by LSC employees.
28. We propose: Form working groups of students and employees to examine and identify obstacles and waste in processes and propose improvements.
Because: Listen to stakeholders.
30. We propose: More classes for staff to increase use and understanding of technology, a mentor program, inventing new avenues for internal communication.
Because: We believe the people who work at LSC are the example for our customers.

31. We propose: Every incoming student is assessed for computer skills and given training/skills needed to proceed in chosen studies.
Because: There is a huge lack of current students having the necessary skills to complete assignments.

The following proposals will be referred to the appropriate department or the project is already in progress.

1. We propose: Consider hiring more full time employees when those instructors have shown loyalty to program and college.
Because: Students, instructors, employers, and community all benefit.
2. We propose: Offer classes designed for seniors – gardening, computers, stained glass, digital photography, accounting assistance, etc. Outreach to senior centers.
Because: Meet needs of elder community.
3. We propose: LSC offer ACT prep classes.
Because: It will increase recruitment – “once you are here, you will want to become a student. Give LSC a regional presence by offering a local community service for life-long learning.
4. We propose: Develop programs and facilities that engage the use of natural surroundings at LSC, including equipment necessary for classes and extra class involvement for students, faculty and staff.
Because: LSC is located in an area that provides for healthy, active lifestyles and a lifelong appreciation of personal and environmental health and wellness.
5. We propose: LSC offer FAFSA labs.
Because: The number one reason why high school students do not go to college (33%) said it was because the FAFSA was too complicated.
6. We propose: Hire a second grant writer for program and division needs; seek active partnerships in health care facilities that will help us to be current in technology; have additional administrative support/funding to bring programs to finish what was started.
Because: Increase funding to bring programs to state-of-the-art technologies (i.e., digital Radiologic equipment, SimMan equipment, computer equipment in labs, etc.) It will greatly increase our community and regional presence as the resource for top quality education.
7. We propose: LSC commit necessary resources to develop a regional simulation center.
Because: We have concluded that in the highly competitive world of educating healthcare providers, we will be either a consumer of simulation center owned by another institution or the provider of educational simulation experience and thereby reaping the profits, the notoriety, and the recognition as a center of excellence for simulation learning.

8. We propose: A whole new image and marketing plan for LSC.
Because: We aren't your father's (Oldsmobile) Vo-tech.
9. We propose: College Connections – Extended orientation session (2-3 days) off site within small groups led by faculty, advisors, and upperclassmen to explore academic topics, college life, and regional awareness.
Because: Students connect to advisors, faculty, and each other.
10. We propose: Connection with community groups and businesses – training opportunities for students, employees (computer training for business, training for Duluth Playhouse, i.e., construction, design, performing). Soft center use expanded (courses offered in downtown location), hybrid/technology courses (info access to students online).
Because: Increase access and visibility of college.
11. We propose: Faculty duty day be partially dedicated to opportunities for training in new technologies that can be used to enhance student learning.
Because: Scheduling of training during active semester times is inefficient and unworkable for many instructors. Faculty duty days should be utilized for faculty development.
12. We propose: Establish a full time position and office of global education director that will encompass the innovative grant and #2 global education initiatives.
Because: It puts LSC in a position as a leader in meeting the future needs of the community.
13. We propose: Explore program opportunity for life-long learning to gain administrative support and commitment to promote (IE Ad Manager) AS degree.
Because: If we build it, they will come.
15. We propose: All classrooms become learner friendly with technology.
Because: Inconsistency is detrimental to the teaching/learning experience.
19. We propose: More front line staff in enrollment services, not student workers, but staff members who are fully informed on how to communicate effectively – customer service inservice. Consult a secret student to see what walls they encounter. Simplify processes.
Because: Student retention and personal service must improve. We need to engage and embrace technology by assisting those who are not “techno” savvy.
20. We propose: Ask faculty to volunteer ½ to 1 hour per week – no more than 10 volunteers for initial project.
Because: Reduced numbers of high school grads.
21. We propose: Develop a lifelong firefighter education program online.
Because: This doesn't actually exist in the system.
23. We propose: LSC create a temporary task force consisting of faculty, staff, and students to: establish a technology baseline, a means of assessment, and a plan to share knowledge and skills.
Because: We say it in our mission and it is critical to achieving college priorities.

24. We propose: Develop a cohesive body of courses and workshops in the natural sciences to attract current students, teachers, seniors, and other interested parties.
Because: To create a broad learning community that advance LSC's reputation as a source of scientific education.
25. We propose: LSC will provide wireless laptops to all degree seeking students.
Because: All students need state of the art technology in order to access email, the internet, and other computer related functions. This will provide a convenient, accessible, and consistent delivery of information in their courses as well as from our student services. In addition, it will serve to provide student accountability.
26. We propose: Call or email new enrollees and follow up with a post card and or call.
Because: It makes the students feel welcome.
27. We propose: LSC become a laptop college.
Because: It is in line with our philosophy of online learning, embracing technology, and helps to develop image in region.
29. We propose: A task force be developed to examine the feasibility of becoming leaders in life long learning. Include LSC students, staff, faculty, and community (including senior members).
Because: This is greater than LSC alone.
32. We propose: Subject matter faculty members meet once a month – some of this time can be duty days:
Part of one duty day for advising – submit agenda to dean
Part of one duty day for budgeting – submit agenda to dean
Part of one duty day for scheduling – submit agenda to dean
Deans are welcome – they will be welcomed in last ½ hour of meeting to hear and address issues.
Because: It will result in efficiency of college plan and goals and brainstorming and sharing ideas within subject.